| Employe  | er Name:  | Apttus Corporation "Conga"   |   |   |  |  |  |  |
|--|---|--|---|---|--|--|--|--|
| Employe  | er State of Situs:                              | СА   |   |   |  |  |  |  |
| Name of Issuer:  |   | Aetna Life Insurance Company<br>151 Farmington Company, Hartford, CT 06156   |   |   |  |  |  |  |
|  | 1550CL.   |  | n Service Plan<br>Rancho Cordova, CA 956      | 70  |  |  |  |  |
| Plan Ma  | rketing Name:                                   | Open Access Managed Choice & Open Choice PPO<br>Open Access Managed Choice & Open Choice PPO HDHP<br>PPO & Indemnity Dental - Base Plan<br>PPO & Indemnity Dental - Buy Up Plan<br>VSP Vision Plan |   |   |  |  |  |  |
| Plan Yea   | ar(s):  | 2022 - 2023  |   |   |  |  |  |  |
| <ul> <li>Ambulatory patient services (outpatient care you get without being admitted to a hospital)</li> <li>Emergency services</li> <li>Hospitalization (like surgery and overnight stays)</li> <li>Laboratory services</li> <li>Mental health and substance use disorder (MH/SUD) services, including behavioral health treatment (this includes counseling and psychotherapy)</li> <li>Pediatric services, including oral and vision care (but adult dental and vision coverage aren't essential health benefits)</li> <li>Pregnancy, maternity, and newborn care (both before and after birth)</li> <li>Prescription drugs</li> <li>Preventive and wellness services and chronic disease management</li> <li>Rehabilitative and habilitative services and devices (services and devices to help people with injuries, disabilities, or chronic conditions gain or recover mental and physical skills)</li> </ul> |   |  |   |   |  |  |  |  |
| 20<br>Item   | 20-2022 Illinois Essential Healt<br>EHB Benefit | h Benefit (EHB) Listing (P.A   | A. 102-0630)<br>Benchmark Page<br># Reference | Employer Plan Covered<br>Benefit?   |  |  |  |  |
| 1  | Accidental Injury Dental                        | Ambulatory   | Pgs. 10 & 17                                  | Yes* (please refer to the Aetna<br>Dental PPO plan documents for<br>exclusions) |  |  |  |  |

| 2  | Allergy Injections and Testing   | Ambulatory          | Pg. 11             | Yes* (please refer to plan documen<br>for exclusions) |
|----|--|---------------------|--------------------|---|
| 3  | Bone anchored hearing aids   | Ambulatory          | Pgs. 17 & 35       | No  |
| 4  | Durable Medical Equipment  | Ambulatory          | Pg. 13             | Yes* (please refer to plan documen<br>for exclusions) |
| 5  | Hospice  | Ambulatory          | Pg. 28             | Yes* (please refer to plan documen<br>for exclusions) |
| 6  | Infertility (Fertility) Treatment  | Ambulatory          | Pgs. 23 - 24       | Yes* (please refer to plan documen<br>for exclusions) |
| 7  | Outpatient Facility Fee (e.g., Ambulatory Surgery Center)                    | Ambulatory          | Pg. 21             | Yes* (please refer to plan documen<br>for exclusions) |
| 8  | Outpatient Surgery Physician/Surgical Services (Ambulatory Patient Services) | Ambulatory          | Pgs. 15 - 16       | Yes* (please refer to plan documen<br>for exclusions) |
| 9  | Private-Duty Nursing   | Ambulatory          | Pgs. 17 & 34       | Yes* (please refer to plan documen<br>for exclusions) |
| 10 | Prosthetics/Orthotics  | Ambulatory          | Pg. 13             | Yes* (please refer to plan documer<br>for exclusions) |
| 11 | Sterilization (vasectomy men)  | Ambulatory          | Pg. 10             | Yes* (please refer to plan documer<br>for exclusions) |
| 12 | Temporomandibular Joint Disorder (TMJ)                                       | Ambulatory          | Pgs. 13 & 24       | Yes* (please refer to plan documer<br>for exclusions) |
| 13 | Emergency Room Services<br>(Includes MH/SUD Emergency)                       | Emergency services  | Pg. 7              | Yes* (please refer to plan documer<br>for exclusions) |
| 14 | Emergency Transportation/ Ambulance  | Emergency services  | Pgs. 4 & 17        | Yes* (please refer to plan docume<br>for exclusions)  |
| 15 | Bariatric Surgery (Obesity)  | Hospitalization     | Pg. 21             | Yes* (please refer to plan docume<br>for exclusions)  |
| 16 | Breast Reconstruction After Mastectomy                                       | Hospitalization     | Pgs. 24 - 25       | Yes* (please refer to plan docume<br>for exclusions)  |
| 17 | Reconstructive Surgery   | Hospitalization     | Pgs. 25 - 26, & 35 | Yes* (please refer to plan docume<br>for exclusions)  |
| 18 | Inpatient Hospital Services (e.g., Hospital Stay)                            | Hospitalization     | Pg. 15             | Yes* (please refer to plan documer<br>for exclusions) |
| 19 | Skilled Nursing Facility   | Hospitalization     | Pg. 21             | Yes* (please refer to plan documer<br>for exclusions) |
| 20 | Transplants - Human Organ Transplants (Including transportation & lodging)   | Hospitalization     | Pgs. 18 & 31       | Yes* (please refer to plan documer<br>for exclusions) |
| 21 | Diagnostic Services  | Laboratory services | Pgs. 6 & 12        | Yes* (please refer to plan docume<br>for exclusions)  |
| 22 | Intranasal opioid reversal agent associated with opioid prescriptions        | MH/SUD              | Pg. 32             | Yes* (please refer to plan docume<br>for exclusions)  |
| 23 | Mental (Behavioral) Health Treatment (Including Inpatient<br>Treatment)      | MH/SUD              | Pgs. 8 -9, 21      | Yes* (please refer to plan docume<br>for exclusions)  |
| 24 | Opioid Medically Assisted Treatment (MAT)                                    | MH/SUD              | Pg. 21             | Yes* (please refer to plan documer<br>for exclusions) |

| 25 | Substance Use Disorders (Including Inpatient Treatment)                          | MH/SUD   | Pgs. 9 & 21                              | Yes* (please refer to plan documents<br>for exclusions)                         |
|----|--|--|--|---|
| 26 | Tele-Psychiatry  | MH/SUD   | Pg. 11                                   | Yes* (please refer to plan documents<br>for exclusions)                         |
| 27 | Topical Anti-Inflammatory acute and chronic pain medication                      | MH/SUD   | Pg. 32                                   | Yes* (please refer to plan documents<br>for exclusions)                         |
| 28 | Pediatric Dental Care  | Pediatric Oral and Vision Care                       | See AllKids Pediatric Dental<br>Document | Yes* (please refer to the Aetna<br>Dental PPO plan documents for<br>exclusions) |
| 29 | Pediatric Vision Coverage  | Pediatric Oral and Vision Care                       | Pgs. 26 - 27                             | Yes* (please refer to the VSP EOC document for exclusions)                      |
| 30 | Maternity Service  | Pregnancy, Maternity, and Newborn Care               | Pgs. 8 & 22                              | Yes* (please refer to plan documents<br>for exclusions)                         |
| 31 | Outpatient Prescription Drugs  | Prescription drugs                                   | Pgs. 29 - 34                             | Yes* (please refer to plan documents<br>for exclusions)                         |
| 32 | Colorectal Cancer Examination and Screening                                      | Preventive and Wellness Services                     | Pgs. 12 & 16                             | Yes* (please refer to plan documents<br>for exclusions)                         |
| 33 | Contraceptive/Birth Control Services   | Preventive and Wellness Services                     | Pgs. 13 & 16                             | Yes* (please refer to plan documents<br>for exclusions)                         |
| 34 | Diabetes Self-Management Training and Education                                  | Preventive and Wellness Services                     | Pgs. 11 & 35                             | Yes* (please refer to plan documents<br>for exclusions)                         |
| 35 | Diabetic Supplies for Treatment of Diabetes                                      | Preventive and Wellness Services                     | Pgs. 31 - 32                             | Yes* (please refer to plan documents<br>for exclusions)                         |
| 36 | Mammography - Screening  | Preventive and Wellness Services                     | Pgs. 12, 15, & 24                        | Yes* (please refer to plan documents<br>for exclusions)                         |
| 37 | Osteoporosis - Bone Mass Measurement   | Preventive and Wellness Services                     | Pgs. 12 & 16                             | Yes* (please refer to plan documents<br>for exclusions)                         |
| 38 | Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer<br>Surveillance Test | Preventive and Wellness Services                     | Pg. 16                                   | Yes* (please refer to plan documents<br>for exclusions)                         |
| 39 | Preventive Care Services   | Preventive and Wellness Services                     | Pg. 18                                   | Yes* (please refer to plan documents<br>for exclusions)                         |
| 40 | Sterilization (women)  | Preventive and Wellness Services                     | Pgs. 10 & 19                             | Yes* (please refer to plan documents<br>for exclusions)                         |
| 41 | Chiropractic & Osteopathic Manipulation  | Rehabilitative and Habilitative Services and Devices | Pgs. 12 - 13                             | Yes* (please refer to plan documents<br>for limitations and exclusions)         |
| 42 | Habilitative and Rehabilitative Services   | Rehabilitative and Habilitative Services and Devices | Pgs. 8, 9, 11, 12, 22, & 35              | Yes* (please refer to plan documents<br>for exclusions)                         |

Special Note: Under Pub. Act 102-0104, eff. July 22, 2021, any EHBs listed above that are clinically appropriate and medically necessary to deliver via telehealth services must be covered in the same manner as when those EHBs are delivered in person.